

*“Creating culturally literate citizens who will impact their world for life, liberty, and justice.”*

**RMCA Strategic Plan**

**Developed May 18, 2019**

**Two Year Goals:**

Board Priorities:

Creating an effective Executive Principal Evaluation tool

Improving communication in and around the school, the board and parents

Conducting timely, effective, and efficient meetings.

Goal 1: Use data to inform and drive BOD decision making

* Implementation of Executive committee oversight of the Executive principal
* Development of new BOD data Dashboard
	+ Implementation of Dashboard in August 2019 BOD Meeting
* Revision of BOD work session format, moving to round table discussion group and committee reporting to the BOD
* Town Hall meetings
* Principal Coffees
	+ Scheduled monthly throughout the 2019-2020 and 2020-2021 school year.
* Development of BOD Calendar for 2019-2020
* Begin the process of data collection for Dress Code Changes in preparation for the 2020-2021 school year
* Use of data to implement a BOD member recruitment and transition plan

Goal 2: Create effective Accountability structures to manage the sole employee of the BOD, the Executive Principal

* Revision of Executive Principal Job Description
* Implementation of new committee structure (Executive Committee)
* Development of BOD Calendar that reflects and aligns to the Executive Principal Strategic calendar
* Creation of effective evaluation rubric for the Executive Principal
* Focus Executive Principal Evaluation on data from the data dashboard, focused on enrollment, academic strategic plan, and district reporting
* Continuation of BOD training through Charter League Conference and District 49 Board Training
* Implementation o
* f mentorship process for recent and new BOD members
* Board of Education letters and communications
	+ Board Secretary responsibility

\* Progress toward these goals should be provided to the BOE at every Board meeting using a performance indicator chart or graphs to indicate if we are on-track/off-track with the plan. \*